

Professional Specification and Personal Attributes

The ideal candidate will display the following essential attributes:

- Ability to work unsupervised
- Good communication skills
- Ability to follow work routines and instructions
- Ability to work as a member of a team
- Full clean driving licence (to include tractor driving and towing a trailer)

The desirable criteria are:

- Knowledge and understanding of Health and Safety regulations and safe working practices
- NVQ2 Amenity Horticulture or equivalent qualification
- NPTC Cross Cutting Licence
- Chemical spraying licences (PA1, PA2 and PA6)
- Good knowledge and experience of Cricket Groundsman ship
- Knowledge and experience of artificial sports surfaces
- Ability to prioritise and organise work commitments
- Knowledge and understanding of Health and Safety and safe working practices
- Awareness of the responsibilities of working in an environment with young people.

The post holder must be honest and trustworthy with a good attention to detail and being able to work effectively as part of a small team.

Conditions

Normal hours of work will be from 7.30 am until 4.00 pm, Monday to Friday. Saturdays are worked on a rota system for which overtime is paid.

In addition to normal public and Bank Holidays the Groundsperson will be entitled to 5 weeks paid holiday each year.

There is a contributory pension scheme. Staff can access free of charge school facilities, e.g. gym, swimming pool, tennis courts, etc. There is also a substantial free lunch during term-time. Free car parking is available.

Child Protection

Prior Park Educational Trust is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Data Protection

In the course of employment at Prior Park Educational Trust, staff may have access to confidential information relating to pupils and their families and are required to exercise due consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the School's interest. Information which may be included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must be adhered to at all times. The School is registered under the Data Protection Act 2018 and operates under policies that meet General Data Protection Regulations (GDPR). Staff must not at any time use the personal data held by the school or disclose such data to a third person.