

## Post: Drama and Performance Director

Reporting to:

1. Deputy Head Academic
2. Head of creative Arts Faculty

### Prior Park Schools

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Prior Park Schools is a family of Christian schools based in Bath and Gibraltar. Together, the Schools offer education for pupils aged between 3 and 18. Since the establishment of Prior Park College in 1830, the family has grown, with The Paragon School joining in 2006, and Prior Park School Gibraltar being opened by Prior Park Schools in 2016.

The Schools' Mission is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Across three sites, the Schools educate over 1100 young people of all faiths and none. The values underpinning the Mission and the Schools' educational offerings are Curiosity, Generosity, and Courage. The Schools believe that quality education changes lives and that outstanding schools are engines for positive social transformation.

Our Schools provide excellent teaching, equipping our young people to leave for a variety of exciting destinations. The success of what the Schools do in the classroom is intertwined with their co-curricular offerings. The young people undertake a wide variety of activities, which, in addition to being fun, challenge them to persevere to succeed. We work together imaginatively and courageously to hone the skills our young people need to forge their place in the world.

Prior Park Schools (PPS) have long been renowned for the quality of their pastoral care. Grounded in the love that sits at the centre of our Mission, our pastoral ethos allows young people to feel safe and secure to challenge themselves, to learn who they want to be, and to discover the difference they want to make.

Each of the Schools' Heads are supported by a Leadership Team, who together lead the day-to-day educational business of their respective schools. The Board of Trustees provides governance and support for the Heads and their schools via a number of Advisory Committees which include Local Boards for each of the schools, the Finance, Audit, Investment & Risk Committee (FAIR), an Education Committee and Safeguarding oversight.

The Executive management of the schools is devolved to the Prior Executive Board (PEB), the standing members of which are the Heads of each constituent school and The Director of Operations & Finance. The PEB drives the strategic development of PPS, ensuring that it is on track to deliver its vision and thereby remains a market leader in independent education.

### Purpose of the role

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The Teacher of Drama and Performance Director is a key role providing excellent teaching of Drama from KS3, through to GCSE and A level. In addition, the successful applicant will be expected to lead the School's drama output, both in terms of whole-school productions and smaller showcase events. There will be a requirement to work closely and liaise with GAMPA – the Gibraltar Academy of Music and Performing Arts. Most of the Drama teaching involved

takes place in the GAMPA building, a short walk from the main school site. The successful applicant will be required to lead one whole school production each year and to put on termly drama showcases.

### The creative and Performing Arts Faculty

The Creative and Performing Arts Faculty comprises six subjects: Art, Photography, Creative Media, Computer Science, Drama and Music. Across the faculty, academic achievement at both GCSE and GCE is exceptionally high, and Drama forms a critical element of that academic excellence.

Drama is a vital component of the CAPA faculty's curriculum offering and increasingly plays a significant part in the creative output of the School. Our most recent performance was Oliver, and our ambition is to offer two whole-school productions a year, along with several showcase events throughout the year.

The average set sizes in Drama are:

KS3 – 18-22 Students

KS4 – 6-8 Students

KS5 – 2-4 Students

### The Role

The Teacher of Drama and Performance Director will report directly to and be line-managed by the Head of the Creative and Performing Arts faculty. In their work the post holder will have day to day responsibility for their own work priorities and maintenance of high standards.

The post holder will be a qualified teacher of Drama and Theatre Studies, with some experience of directing and producing school or youth drama productions.

The post holder will be required to either hold, or be willing to gain appropriate, First Aid qualifications.

The role is based predominantly at Prior Park School, Gibraltar but travel to other locations may be required as part of wider Prior Park Schools work.

### Personal and professional Specification

Ideally, the candidate we are looking for will be able to fulfil the following criteria:

- Qualified teacher of Drama, with excellent awareness of the requirements of both GCSE and A level specifications, and the literacy skills required to assess A level work of the highest standard
- Some teaching/professional theatre experience
- A keenness to be lead and coordinate the rehearsal/production process
- An enthusiasm to establish extra-curricular activities/clubs
- Offer leadership and coordination of all drama productions

- Arranging theatre visits and workshops
- Supporting and developing cross-curricular activities
- Excellent communicator

We are looking for a strong classroom manager and an effective coordinator who can build on the students' obvious enthusiasm for the subject.

The ideal candidate will display the following attributes:

- Keenness to take responsibility for professional development and to use the outcomes for their own benefit and that of the School;
- Drive to achieve the best possible results; high expectations in the tasks and objectives set for themselves and others;
- Effective communication skills; selecting and using appropriate media to communicate;
- A willingness to work beyond the contracted hours when the occasion demands;
- Ability to plan (short, medium and long term), prioritise and manage time well ensuring decisions are implemented; anticipation of problems and challenges, viewing them as an opportunity to do something different and creative;
- Loyalty and integrity;
- Willingness to take on challenges;
- The ability to assimilate different types of information, come to logical conclusions, identify options and make sound judgements; persistence in looking for new and improved ways of doing things.

Please note that this list is not exhaustive and other additional, reasonable tasks falling within capabilities of the post holder may be required, depending on the needs of the School.

*The tasks listed above are not exhaustive and other additional, reasonable duties falling within capabilities of the post holder may be required, depending on the needs of PPS.*

*JD reviewed January 2023*

### Line Management

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The Teacher of Drama and Performance Director has no direct line management responsibilities.

### Child Protection

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All staff employed by Prior Park Educational Trust must be committed to safeguarding and promoting the welfare of children and young people across our 3-18 Trust, both in and out of our Schools. All staff are expected to adhere to and always ensure compliance with the Trust's Child Protection Policy Statement. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

### Data Protection

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In the course of employment at Prior Park Educational Trust, staff may have access to confidential information relating to pupils and their families and are required to exercise consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the interests of any school within the Trust. Information which may be

included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must always be adhered to. The Trust's schools operate under the Data Protection Act 2018 and implements policies that meet General Data Protection Regulations (GDPR). Staff must not at any time use the personal data held by the school or disclose such data to a third person.

#### **Special Working Conditions**

Prior Park Schools operates a policy under which smoking, including e-cigarettes or vaping, is not permitted anywhere onsite.